

## 2016-2017 Assessment Cycle PRES\_Sustainability Office

### Mission (due 1/20/17)

#### University Mission

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

#### University Values

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

#### University Vision

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

#### College / Department / Program Mission

##### College Mission

Provide the college mission in the space provided. If none is available, write "None Available in 2016-2017."

##### Department / Program Mission

Provide the department / program mission in the space provided. If none is available, write "None Available in 2016-2017".

We aim to raise awareness of our environmental impact, educate in sustainable best practices, reduce resource consumption and waste production, and instill environmental ethic and values in our students, faculty, and staff.

### Assessment Plan (due 1/20/17)

#### Assessment List (Goals / Objectives, Assessment Measures and Criteria for Success)

##### Assessment List

Goal/Objective	Finalize and launch the Strategic Sustainability Plan.		
Legends	OO - Outcome/Objective (administrative units);		
Standards/Outcomes			
Assessment Measures			
	<b>Assessment Measure</b>	<b>Criterion</b>	<b>Attachments</b>
	Indirect - Benchmarking	Develop timelines, introductions, etc by February 10.	Vanicor_Draft.docx

	Indirect - Benchmarking	Final approval from University Council by February 20.	
	Indirect - Benchmarking	Begin Department distribution and meetings in April.	
	Indirect - Benchmarking	Formally announce the plan through Office of Communications during Fete de la Terre 2017.	

Goal/Objective	Utilize campus grounds, facilities, and operational systems for interdisciplinary project-based learning, applied research, and hands-on partnerships to prepare tomorrow's leaders and develop innovative solutions to sustainability challenges.								
Legends	PO - Program Objective (academic units);								
Standards/Outcomes									
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Direct - Performance (recital/exhibit/science project)	Develop one Living Lab project for each of the following areas of University operations to study campus infrastructure and make improvements by 2020.								

Goal/Objective	Cultivate a healthier, more resilient campus community and mitigate our negative environmental impacts affecting both our current generation and future generations by fully institutionalizing sustainability principles and best practices into all areas of university operations and development.														
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Indirect - Benchmarking	Watershed: Improve local Teche-Vermilion watershed by reducing stormwater runoff and potential sources of non-point pollution.	
Indirect - Benchmarking	Landscape and Habitat: Develop the University Commons area as a native arboretum	
Indirect - Benchmarking	Landscape and Habitat: Develop and implement sustainable landscape development and maintenance practices on campus that prioritizes an Integrated Pest Management (IPM) strategy by the year 2018.	
Indirect - Benchmarking	Landscape and Habitat: Implement a mowing reduction program to reduce mowing area and frequency by 10% to decrease grounds maintenance costs and yield environmental benefits:	
Indirect - Benchmarking	Building and Planning: Develop and formally adopt sustainable design, construction, and operation guidelines and policies, consistent with the Campus Master Plan and a minimum of LEED Silver standards, for all new construction and approved comprehensive renovations by January 1, 2018	
Indirect - Benchmarking	Building and Planning: Develop and implement internal guidelines and procedures to invest a portion of cost savings obtained from sustainability practices into advancing other cost-saving sustainability initiatives.	
Indirect - Benchmarking	Waste Reduction: Increase solid waste diversion rate to 60% by 2020 via reuse, recycling, and/or composting strategies.	
Indirect - Benchmarking	Transportation: Determine baseline for student, faculty, and staff commuter modal split by May 2017 and define specific reduction goal.	
Indirect - Benchmarking	Transportation: Encourage and expand access to sustainable, active transportation alternatives for students, faculty, and staff	
Indirect - Benchmarking	Transportation: Encourage faculty, staff, and students to use utilize low or zero emission transportation methods, including rideshare, Lafayette Transit System, and electric or hybrid vehicle	
Indirect - Benchmarking	Procurement: Adopt strategies to avoid unnecessary consumption and manage demand of goods and services.	
Indirect - Benchmarking	Procurement: Analyze current procurement practices to assess sustainable purchasing opportunities	
Indirect - Benchmarking	Health and Wellness: • Increase procurement of “real food” – defined as local or community-based, fair, ecologically sound, and/or humane– to meet or exceed 20% of food purchases by 2020.	
Indirect - Benchmarking	Health and Wellness: • Formalize procurement, building maintenance, and specification guidelines to optimize indoor air quality for building inhabitants.	

Goal/Objective	Educate, inspire, and foster students' development into change agents who are informed and capable of implementing thoughtful, effective solutions to the environmental, social, and economic challenges we face at the local, national, and global scales.		
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	Indirect - Benchmarking	Curriculum: Increase sustainability-focused and –related academic course offerings in every academic college.	
	Indirect - Benchmarking	Curriculum: Increase formally recognized academic programs that focus on sustainability:	
	Indirect - Benchmarking	Research: Host annual Communities of Interest forum for the public to highlight our faculty and research staff's research and encourage the adoption of sustainability solutions beyond our campus	

Goal/Objective	Lead the discussions and initiatives that will increase awareness and inspire positive, active involvement from the entire University community and Acadiana region.		
Legends	OO - Outcome/Objective (administrative units);		
Standards/Outcomes			
Assessment Measures	<b>Assessment Measure</b>	<b>Criterion</b>	<b>Attachments</b>
	Indirect - Benchmarking	Campus Engagement: Increase sustainability awareness and participation in working towards achieving our goals in the Strategic Sustainability Plan	
	Indirect - Benchmarking	Community Engagement: Increase sustainability engagement beyond campus grounds and work with our partners to translate sustainability awareness into action that will improve our community, region, and state	
	Indirect - Benchmarking	Communications and Outreach: Develop a dynamic Office of Sustainability website.	

	Indirect - Benchmarking	Communications and Outreach: Distinguish notable examples of campus sustainability projects throughout our physical environment	
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## Results & Improvements (due 9/15/17)

### Results and Improvement Narratives

#### Assessment List Findings for the Assessment Measure level for Finalize and launch the Strategic Sustainability Plan.

Goal/Objective	Finalize and launch the Strategic Sustainability Plan.				
Legends	OO - Outcome/Objective (administrative units);				
Standards/Outcomes					
Assessment Measures	<b>Assessment Measure</b>		<b>Criterion</b>		
	Indirect - Benchmarking		Develop timelines, introductions, etc by February 10.		
	Indirect - Benchmarking		Final approval from University Council by February 20.		
	Indirect - Benchmarking		Begin Department distribution and meetings in April.		
	Indirect - Benchmarking		Formally announce the plan through Office of Communications during Fete de la Terre 2017.		
Assessment Findings	<b>Assessment Measure</b>	<b>Criterion</b>	<b>Summary</b>	<b>Attachments of the Assessments</b>	<b>Improvement Narratives</b>
	Indirect - Benchmarking	Has the criterion Develop timelines, introductions, etc by February 10. been met yet? Met	The Sustainability Strategic Plan was completed in the Spring of 2017.	Sustainability_Strategic_Plan_2017_20.pdf	
	Indirect - Benchmarking	Has the criterion Final	The Sustainability		

	ng	approval from University Council by February 20. been met yet? Met	Strategic Plan was approved by the University Council in the Spring of 2017.		
	Indirect - Benchmarking	Has the criterion Begin Department distribution and meetings in April. been met yet? Not met	While the Sustainability Strategic Plan has been been completed and approved by the President,the University Council, and the President's Council on Sustainability, we made the decision to hold off on releasing the Plan while we assess if we can meet a more aggressive energy conservation objective of 10% reduction in kWh/sq ft by 2020.		- Policy / Process / Procedural: The plan is approved. We are determining the feasibility of a more aggressive energy conservation objective. It is our goal to finalize this by November.
	Indirect - Benchmarking	Has the criterion Formally announce the plan through Office of Communications during Fete de la Terre 2017. been met yet? Not met	While the Sustainability Strategic Plan has been been completed and approved by the President,the University Council, and the President's Council on Sustainability, we made the decision to hold off on		- Assessment Process: Targets / Criteria for Success changed: We are working the Office of Communications and Marketing to release the Plan the same time as their Applesed report on our sustainability

			<p>releasing the Plan while we assess if we can meet a more aggressive energy conservation objective of 10% reduction in kWh/sq ft by 2020. We are working the Office of Communications and Marketing to release the Plan the same time as their Appleseed report on our sustainability efforts and progress. Both will be released in November.</p>		<p>efforts and progress. Both will be released in November.</p>
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**Assessment List Findings for the Assessment Measure level for Utilize campus grounds, facilities, and operational systems for interdisciplinary project-based learning, applied research, and hands-on partnerships to prepare tomorrow’s leaders and develop innovative solutions to sustainability challenges.**

Goal/Objective	Utilize campus grounds, facilities, and operational systems for interdisciplinary project-based learning, applied research, and hands-on partnerships to prepare tomorrow’s leaders and develop innovative solutions to sustainability challenges.					
Legends	PO - Program Objective (academic units);					
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Assessment Findings						

Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
Direct - Performance (recital/exhibit/science project)	Has the criterion Develop one Living Lab project for each of the following areas of University operations to study campus infrastructure and make improvements by 2020. been met yet? Not met	While we have began some of the ground work for establishing our Living Lab, the official launch is delayed until after the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: We have begun Living Lab projects in Landscape and Habitats and Energy. We have also secured funding for the initiative through the Foundation. Official launch is pending the release of the Sustainability Strategic Plan.

**Assessment List Findings for the Assessment Measure level for Cultivate a healthier, more resilient campus community and mitigate our negative environmental impacts affecting both our current generation and future generations by fully institutionalizing sustainability principles and best practices into all areas of university operations and development.**

Goal/Objective	Cultivate a healthier, more resilient campus community and mitigate our negative environmental impacts affecting both our current generation and future generations by fully institutionalizing sustainability principles and best practices into all areas of university operations and development.											
Legends	OO - Outcome/Objective (administrative units);											
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	Indirect - Benchmarking	Landscape and Habitat: Develop the University Commons area as a native arboretum		
	Indirect - Benchmarking	Landscape and Habitat: Develop and implement sustainable landscape development and maintenance practices on campus that prioritizes an Integrated Pest Management (IPM) strategy by the year 2018.		
	Indirect - Benchmarking	Landscape and Habitat: Implement a mowing reduction program to reduce mowing area and frequency by 10% to decrease grounds maintenance costs and yield environmental benefits:		
	Indirect - Benchmarking	Building and Planning: Develop and formally adopt sustainable design, construction, and operation guidelines and policies, consistent with the Campus Master Plan and a minimum of LEED Silver standards, for all new construction and approved comprehensive renovations by January 1, 2018		
	Indirect - Benchmarking	Building and Planning: Develop and implement internal guidelines and procedures to invest a portion of cost savings obtained from sustainability practices into advancing other cost-saving sustainability initiatives.		
	Indirect - Benchmarking	Waste Reduction: Increase solid waste diversion rate to 60% by 2020 via reuse, recycling, and/or composting strategies.		
	Indirect - Benchmarking	Transportation: Determine baseline for student, faculty, and staff commuter modal split by May 2017 and define specific reduction goal.		
	Indirect - Benchmarking	Transportation: Encourage and expand access to sustainable, active transportation alternatives for students, faculty, and staff		
	Indirect - Benchmarking	Transportation: Encourage faculty, staff, and students to use utilize low or zero emission transportation methods, including rideshare, Lafayette Transit System, and electric or hybrid vehicle		
	Indirect - Benchmarking	Procurement: Adopt strategies to avoid unnecessary consumption and manage demand of goods and services.		
	Indirect - Benchmarking	Procurement: Analyze current procurement practices to assess sustainable purchasing opportunities		
	Indirect - Benchmarking	Health and Wellness: • Increase procurement of “real food” – defined as local or community-based, fair, ecologically sound, and/or humane– to meet or exceed 20% of food purchases by 2020.		
	Indirect - Benchmarking	Health and Wellness: • Formalize procurement, building maintenance, and specification guidelines to optimize indoor air quality for building inhabitants.		
Assessment Findings				
	<b>Assessment Measure</b>	<b>Criterion</b>	<b>Summary</b>	<b>Attachments of the Assessments</b>
	Indirect - Benchmarking	Has the criterion Energy: Reduce campus source energy usage to below levels of 2007, adjusted for changes in square footage, by July 1, 2020 been met yet? Not met	This is a three year objective. We are monitoring progress.	- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.

	Indirect - Benchmarking	Has the criterion Water: Reduce potable water usage on campus by 10% below 2007 weighted baseline, including process, irrigation, and consumer water usage by July 1, 2020. been met yet? Not met	This is a three year objective. We are monitoring progress.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Energy: Increase the University's renewable energy portfolio through campus installations and purchasing preferences to represent 25% of the energy we consume by July 1, 2020. been met yet? Not met	This is a three year objective. We are monitoring progress.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Watershed: Improve local Teche-Vermilion watershed by reducing stormwater runoff and potential sources of non-point pollution. been met yet? Not met	This is a three year objective. We are monitoring progress. We have planted one additional bioswale on campus between Madison and Oliver Halls. We have also increased the number of storm drains with protective screens to keep litter from entering the watershed. Finally, we are continuing with efforts to increase litter cleanup efforts and available trash and recycling cans on campus.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.

	Indirect - Benchmarking	Has the criterion Landscape and Habitat: Develop the University Commons area as a native arboretum been met yet? Met	We planted 200+ new native trees in the University Commons areas.		
	Indirect - Benchmarking	Has the criterion Landscape and Habitat: Develop and implement sustainable landscape development and maintenance practices on campus that prioritizes an Integrated Pest Management (IPM) strategy by the year 2018. been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Landscape and Habitat: Implement a mowing reduction program to reduce mowing area and frequency by 10% to decrease grounds maintenance costs and yield environmental benefits: been met yet? Not met	This is a three year objective. We are monitoring progress. We have established a baseline. We have begun the process of transforming 10 acres of property between CGI and Wetlands National Research Center to wildflower prairies. There are also approved plans for transforming another 4 acres of property in the University commons into "Cajun Prairie". The Offices of Sustainability and Facilities Management are working with researchers from teh School of		- Assessment Process: Continuous monitoring: This is a three year objective.

			Geosciences and UL Ecology Center on this effort.		
	Indirect - Benchmarking	Has the criterion Building and Planning: Develop and formally adopt sustainable design, construction, and operation guidelines and policies, consistent with the Campus Master Plan and a minimum of LEED Silver standards, for all new construction and approved comprehensive renovations by January 1, 2018 been met yet? Not met	This is a three year objective. We are monitoring progress. Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Building and Planning: Develop and implement internal guidelines and procedures to invest a portion of cost savings obtained from sustainability practices into advancing other cost-saving sustainability initiatives. been met yet? Not met	This is a three year objective. We are monitoring progress. Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Waste Reduction: Increase solid waste diversion rate to 60% by 2020 via reuse, recycling, and/or composting strategies. been met yet? Not met	This is a three year objective. We are monitoring progress. We have expanded several waste reduction efforts, including expanding recycling into residential halls, increasing access to recycling bins in building lobbies,		- Assessment Process: Continuous monitoring: We will need to continue all efforts to expand recycling access, improve recycling collection in residential halls, and reduce non-recyclable single use food

			and launching a food recovery effort in partnership with UL Dining Services and Second Harvest Food Bank. We also had our first "Weigh The Waste" program during Fete de la Terre. Diners in Cypress Lake Dining Hall were asked to scrape their leftovers so we could determine a collective amount of food wasted during the dining period.		containers. We will need to implement
Indirect - Benchmarking	Has the criterion Transportation: Determine baseline for student, faculty, and staff commuter modal split by May 2017 and define specific reduction goal. been met yet? Not met		Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
Indirect - Benchmarking	Has the criterion Transportation: Encourage and expand access to sustainable, active transportation alternatives for students, faculty, and staff been met yet? Met		We have made progress and grown the membership of Geaux Velo, as well as added bike shelters and bike parking on campus.		
Indirect - Benchmarking	Has the criterion Transportation: Encourage faculty, staff, and students to use utilize low or zero emission transportation methods, including rideshare, Lafayette Transit System, and		Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.

		electric or hybrid vehicle been met yet? Not met			
	Indirect - Benchmarking	Has the criterion Procurement: Adopt strategies to avoid unnecessary consumption and manage demand of goods and services. been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Procurement: Analyze current procurement practices to assess sustainable purchasing opportunities been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Health and Wellness: • Increase procurement of "real food" – defined as local or community-based, fair, ecologically sound, and/or humane– to meet or exceed 20% of food purchases by 2020. been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Health and Wellness: • Formalize procurement, building maintenance, and specification guidelines to optimize indoor air quality for building inhabitants. been met yet?	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.

		Not met			
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**Assessment List Findings for the Assessment Measure level for Educate, inspire, and foster students’ development into change agents who are informed and capable of implementing thoughtful, effective solutions to the environmental, social, and economic challenges we face at the local, national, and global scales.**

Goal/Objective	Educate, inspire, and foster students’ development into change agents who are informed and capable of implementing thoughtful, effective solutions to the environmental, social, and economic challenges we face at the local, national, and global scales.				
Legends	PO - Program Objective (academic units);				
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Assessment Measures	<b>Assessment Measure</b>	<b>Criterion</b>			
	Indirect - Benchmarking	Research: Increase visibility of sustainability research			
	Indirect - Benchmarking	Research: Recognize students, faculty, researchers, staff, and alumni that lead sustainability practices and research.			
	Indirect - Benchmarking	Curriculum: Increase sustainability-focused and –related academic course offerings in every academic college.			
	Indirect - Benchmarking	Curriculum: Increase formally recognized academic programs that focus on sustainability:			
	Indirect - Benchmarking	Research: Host annual Communities of Interest forum for the public to highlight our faculty and research staff’s research and encourage the adoption of sustainability solutions beyond our campus			
	Assessment Findings	<b>Assessment Measure</b>	<b>Criterion</b>	<b>Summary</b>	<b>Attachments of the Assessments</b>
Indirect - Benchmarking		Has the criterion Research: Increase visibility of sustainability research been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
Indirect - Benchmarking		Has the criterion Research: Recognize	Official launch of the effort is delayed pending		- Assessment Process: Continuous

		students, faculty, researchers, staff, and alumni that lead sustainability practices and research. been met yet? Not met	the launch of the Sustainability Strategic Plan.		monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Curriculum: Increase sustainability-focused and – related academic course offerings in every academic college. been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan. We are however in the process of performing another assessment of available courses for the 2017-2018 academic year.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Curriculum: Increase formally recognized academic programs that focus on sustainability: been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Research: Host annual Communities of Interest forum for the public to highlight our faculty and research staff's research and encourage the adoption of sustainability solutions beyond our campus been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.

**Assessment List Findings for the Assessment Measure level for Lead the discussions and initiatives that will increase awareness and inspire positive, active involvement from the entire University community and Acadiana region.**



Goal/Objective	Lead the discussions and initiatives that will increase awareness and inspire positive, active involvement from the entire University community and Acadiana region.				
Legends	OO - Outcome/Objective (administrative units);				
Standards/Outcomes					
Assessment Measures	<b>Assessment Measure</b>		<b>Criterion</b>		
	Indirect - Benchmarking		Campus Engagement: Increase sustainability awareness and participation in working towards achieving our goals in the Strategic Sustainability Plan		
	Indirect - Benchmarking		Community Engagement: Increase sustainability engagement beyond campus grounds and work with our partners to translate sustainability awareness into action that will improve our community, region, and state		
	Indirect - Benchmarking		Communications and Outreach: Develop a dynamic Office of Sustainability website.		
	Indirect - Benchmarking		Communications and Outreach: Distinguish notable examples of campus sustainability projects throughout our physical environment		
Assessment Findings	<b>Assessment Measure</b>	<b>Criterion</b>	<b>Summary</b>	<b>Attachments of the Assessments</b>	<b>Improvement Narratives</b>
	Indirect - Benchmarking	Has the criterion Campus Engagement: Increase sustainability awareness and participation in working towards achieving our goals in the Strategic Sustainability Plan been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Community Engagement: Increase sustainability engagement beyond campus grounds and work with our partners to translate sustainability awareness into action that will improve our community, region, and state been met yet?	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.		- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.

		Not met		
	Indirect - Benchmarking	Has the criterion Communications and Outreach: Develop a dynamic Office of Sustainability website. been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.	- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.
	Indirect - Benchmarking	Has the criterion Communications and Outreach: Distinguish notable examples of campus sustainability projects throughout our physical environment been met yet? Not met	Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.	- Assessment Process: Continuous monitoring: Official launch of the effort is delayed pending the launch of the Sustainability Strategic Plan.

**Reflection (Due 9/15/17)**

**Reflection**

**1) How were assessment results shared in the unit?**

*Please select all that apply. If "other", please use the text box to elaborate.*

- Distributed via email
- Presented formally at staff / department / committee meetings
- Discussed informally (selected)
- Other (explain in text box below)

**2) How frequently were assessment results shared in the unit?**

- Frequently (>4 times per cycle) (selected)
- Periodically (2-4 times per cycle)
- Once per cycle
- Results were not shared this cycle

**3) With whom were assessment results shared?**

- Please select all that apply.*
- Department Head (selected)

Dean / Asst. or Assoc. Dean (selected)  
Departmental assessment committee (selected)  
Other faculty / staff

**4) What were the measurable or perceivable effects on your current (2016-2017) findings based on prior action plans (created in 2015-2016)?**

The completion of Sustainability Strategic Plan was a direct result of prior action plans. Areas we have been assessing in previous years, such as waste reduction, active transportation, and landscape also have shown significant progress especially compared to other operations areas that had not been previously assessed.

**5) What has the unit learned from the current assessment cycle?**

Many of the stated objectives were directly pulled from the Sustainability Strategic Plan. While the plan has been completed and approved by all necessary parties, we have yet to officially launch it until we determine the feasibility of pursuing a more aggressive energy conservation objective. Until we can officially launch the Plan, we have decided to not pursue some of the objectives. We have continued making progress in areas we were already actively working in, such as recycling, landscape, and bike -friendly initiatives.

## Attachments